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Labor & Employment Law Daily Wrap Up, DOL NEWS—COVID-19 testing contractor pays $3M in back wages after missing payrolls, (Oct. 6, 2020)

Labor & Employment Law Daily Wrap Up

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By WK Editorial Staff

Favorite Healthcare Staffing missed several payroll payments in June and July 2020 that resulted in FLSA minimum wage and overtime violations.

Under a Wage and Hour Division agreement, Overland Park, Kansas-based Favorite Healthcare Staffing Inc. has paid $3,068,859 in back wages to 1,677 contract employees hired to conduct coronavirus testing in Orlando, Florida, in order to resolve reported FLSA violations.

The staffing company provides placement of healthcare professionals for allied health, contract, travel, and permanent placement opportunities nationwide.

Missed payrolls. WHD investigators determined Favorite Healthcare Staffing missed several payroll payments to workers in June and July 2020 that resulted in FLSA minimum wage and overtime violations.

"The Wage and Hour Division works to ensure employers in all industries comply with federal law so that every employee receives the wages they have rightfully earned," said Wage and Hour District Director Reed Trone. "Employers must understand their responsibility to accurately and timely pay employees. We encourage employers to use the wide variety of compliance tools we offer to explain those requirements, and to contact us for guidance."

Companies: Favorite Healthcare Staffing Inc.

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