
By WK Editorial Staff

Domestic workers will be brought in line with other private sector workers, being now able to accrue and use leave in the same manner as other private sector workers.

New York City Mayor Bill de Blasio on September 28 signed into law Intro. 2032-A to align the City’s Paid Safe and Sick Leave Law with recently enacted New York State Paid Sick Leave Law (Senate Bill S7506B (State Budget)). The law expands paid safe and sick leave to employees of small businesses with four or fewer employees and a net income of more than $1 million. The legislation also expands paid leave for workers at the largest businesses, those with 100 or more employees must now provide up to 56 hours of paid sick leave.

The law also brings domestic workers in line with other private sector workers by allowing them to accrue and use leave the same as other private sector workers.

The measure was part of a package of bills signed to expand protections for workers, consumers, and commercial tenants.

Displaced hotel and service workers. Mayor de Blasio also signed Intro 2049-A to establish protections for displaced hotel service workers in the event of a sale or transfer of a hotel. New owners will be required to provide existing employment and maintain wages for a period of 90 days. At the end of the 90-day period, the new employer would perform an evaluation of the worker. Intro 2049-A also establishes consumer protections and notice requirements for service disruptions for guests of hotels.

COVID-19-impacted tenants. The third bill signed—Intro. 2083-A—amends Local Law 55 of 2020, which temporarily prohibits the enforcement of personal liability provisions in commercial leases or rental agreements involving COVID-19 impacted tenants, by extending the sunset date of this protection from September 30, 2020 to March 31, 2021.

"Today is about justice for hard working New Yorkers," Mayor Bill de Blasio said in a statement. "From expanding paid sick leave, to protecting our commercial tenants and hotel workers, these bills are crucial to standing by New Yorkers who have worked through the worst of this pandemic and are now helping our City get back on our feet."