Employee leave: When do the ADA and FMLA apply, and how do they intersect?, (Sept. 23, 2020)

Navigating the ADA and the FMLA can be hard enough for both employers and employees. And knowing which federal law applies to employee illnesses, disabilities, and workplace leave issues—particularly where the two laws may intersect—can be tricky. Add the ongoing COVID-19 pandemic to the mix, along with the requirements of the Families First Coronavirus Response Act with its public emergency leave additions to the FMLA, and the complexities of managing employee leave have become even more difficult.

To help sort out employee leave issues, how the ADA and the FMLA intersect, and the impact of the FFCRA and the COVID-19 pandemic on these disability and leave laws, Labor and Employment Law Daily reached out to a panel of experts:

- **Brooke Colaizzi**, Member, Sherman & Howard;
- **Tasos Paindiris**, Principal, Jackson Lewis; and
- **Michael Soltis**, attorney, arbitrator and adjunct professor of employment and labor law at Quinnipiac University School of Law.

Their comments and are featured in this Special Briefing.

**Webinar.** On September 23, 2020, these three experts also shared their insights at a one-hour webinar, "ADA, FMLA, and the COVID-19 pandemic: How do they all come together?" The webinar will be available for replay [here](#) (with registration).

Attorneys: Brooke Colaizzi (Member, Sherman & Howard), Tasos Paindiris (Principal, Jackson Lewis), and Michael Soltis (Quinnipiac University School of Law).

**MainStory:** EmployeeLeave Discrimination DisabilityDiscrimination PracticeTip AgencyNews Covid19 GCNNews