

# **Benefits Library Complete**

The *Library* is comprised of all the titles listed below. You can also purchase the titles individually or combined in any configuration to best meet your specific benefits needs.

### **Employee Benefits Management**

Provides comprehensive coverage of the full spectrum of employee benefits from pension and health care plans to work/life issues. Includes interviews with benefits experts, summaries of important court cases, employee benefits policies and practices material. You'll also receive *Directions*—a newsletter that discusses the latest surveys and developments in employee benefits, features reports on the most recent best-case practices, and contains interviews with benefits experts.

Employee Benefits Management also includes:

- Checklists and tables for calculating employment tax rates, interest rates, plus valuation—also excellent aids for benefits specialists
- The full text of ERISA and ERISA regulations, plus IRS, DOL and PBGC documents
- Keynote capsules letting you quickly scan over summaries of topics
- An exclusive alphabetical "Benefits by Topic" section providing basic explanations of virtually every type of employee benefit

## Spencer's Benefits Reports

Delivers comprehensive online benefits information service covering all issues for health and welfare plans, retirement plans including compliance, plan design, surveys, and market-place information. *Spencer's Benefits Reports* also features:

- More than 60,000 pages of benefits news, analysis and source material
- The full text of federal laws, regulations, revenue rulings and other government publications
- Source material
- Checklists for consumer-driven health
- Coverage of HIPAA and benefits compliance
- Editorials

#### State Fringe Benefits Tax Guide

Focuses specifically on fringe benefits tax at the state level. You can quickly access more in-depth and a wider breadth of state-by-state results. The *Guide* also explains the requirements for employee income tax withholding, unemployment insurance withholding, employee income tax and employer corporate tax requirements as they apply to each individual state's specific rules and legislation.

#### Federal Fringe Benefits Tax Guide

Examines the treatment of more than 50 "perks" from both the employer and employee viewpoints. The *Federal Fringe Benefits Tax Guide* includes coverage of government regulations and recent trends, and provides the basis for evaluating salary supplements for compensation and benefits planning. Discussions focus on the federal tax treatment of each fringe benefit.

### Aspen's Benefits eLibrary

This unique electronic library is authored by recognized and trusted authorities in their respective fields. These references deliver a breadth and depth of expert hands-on knowledge to help you create and manage benefit plans from beginning to the end. The *eLibrary* includes:

- Health Savings Account Answer Book
- COBRA Handbook
- Employee Benefit Plan Review
- Employee Benefits Answer Book
- Health Insurance Answer Book
- Flexible Benefits Answer Book
- Employment Law Answer Book
- State by State Guide to Human Resources Law
- Mandated Benefits Compliance Guide
- Benefits Law Journal
- Multistate Guide to Benefits Law
- State by State Guide to Managed Care Law

#### Interactive Forms

Allows you to access, fill out and print official forms right from your desktop. Features the most commonly used forms, updated and augmented regularly.

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